



## Col T. Justin Bronder

Program Executive Officer – Fixed Wing  
PM Ghost Selection

## Col Clarence “Geno” Burton

Director of Procurement

PK Ghost Selection

SPECIAL OPERATIONS FORCES ACQUISITION, TECHNOLOGY, & LOGISTICS

# Ghost Deployment Program



# Purpose

Deploy high-performing, junior acquisition professionals to SOCOM to lead efforts delivering SOF capabilities. Ghost deployers utilize rapid-acquisition skills & perspectives while immersed in the mission-focused SOF acquisition culture.

Ghosts will:

- Lead programs / projects to deliver rapid solutions for Special Operators in a high-ops tempo environment
- Connect acquirers with operators to directly impact SOF missions
- Through their experiences, embrace SOCOM acquisition principles & culture:

*Trusted, Empowered, Relentless Acquisition Professionals*

# Outcome

Upon completion of the program, Ghosts will be proficient in streamlined & innovative acquisition processes, gaining experience by rapidly fielding cutting-edge technologies for SOF operators.

Ghosts return to their home units as force multipliers, prepared to foster an innovative culture & implement agile acquisition practices, ready to make risk-informed decisions & focused on meeting warfighter needs.

Expectations:

- Expedite the fielding of cutting-edge technologies for SOF operators by streamlining acquisition processes & reducing bureaucratic obstacles.
- Employ efficient procurement practices & empowered decision-making to deliver innovative capabilities.



# Deployment Overview

United States

North America

JSOC

SOCNORTH

SOCOM

sUAS / C-sUAS

Europe



SOCEUR

Asia

SOF Experimentation

SOF Urgent Capability Needs

Adaptive Airborne Enterprise

Australia

South America

SOUTH ATLANTIC OCEAN

SOUTH PACIFIC OCEAN

Ghosts spend ~75 days leading projects / programs at SOCOM HQ in MacDill AFB, honing acquisition skillsets thru empowered decision-making & frequent senior leader mentoring.

They then deploy downrange to an AOR or Theater Special Operations Command (TSOC) to directly support urgent SOF warfighter needs.

Lead Projects at SOCOM SOF AT&L  
(MacDill AFB ~75 days)

Forward Deployment – Direct Acq Support to SOF Ops  
(AOR TBD; currently EUCOM ~75 days)

Return to Force





# Target Applicants – Competitively Selected

High performing Air Force and Space Force acquirers to lead and operate at wartime pace

- Proactive self-starters with a purpose of improving the team and the individual
- Lead with sense of urgency and purpose/quick learner
- Physically fit - Rigorous PT daily (group workouts, team sports)
- Deployed hours – 0600 to 2000 Weekly, 0800 to 1400 Saturdays and Holidays

## Military Ghosts

- Target grade: Captain (61/2/3/4/5) or SSgt/TSgt (6C) with less than 10 years of experience
- First Lieutenants considered on case-by-case basis

Civilian Ghosts: 1101/1102/0800/0500/0346

- Target grade: GS-12/-13/NH-03 with less than 10 years of experience

3-7 years warranted CO experience for Contracting

Ghosts will report to HQ USSOCOM, SOF AT&L PEO-FW, MacDill AFB

- Military PM Ghosts will be issued voluntary Contingency, Exercise, and Deployment (CED) Orders
- Civilian Ghosts are in TDY status through USSOCOM at MacDill AFB
  - USSOCOM will not pay overtime/compensatory time (home unit may provide)
- PM Ghosts: ~75 days CONUS at MacDill AFB / ~75 days CONUS at alternate location / OCONUS (depending on mission requirements)
- PK Ghosts: Will be issued DTS Orders through USSOCOM – tour will not exceed 4 months

Australia

SOUTH  
PACIFIC  
OCEAN

SOUTHERN  
OCEAN

# Military Application Instructions

- Air Force & Space Force
- Application Requirements:
  - Military Ghost Application Form
  - Chain-of-command endorsement letter (O-6/GS-15/NH-04 or higher)
  - AMS SURF
  - Last 3 OPBs/EPBs (newest to oldest)
  - Fitness Score Sheet that includes last 3 years of PFA scores
  - Consolidated packages must be sent via DoD SAFE
  - DoD SAFE Link: <https://safe.apps.mil/>
  - Send via Drop-Off email to Ghost Inbox in DoD SAFE
    - Name: [FW\\_Ghost@SOCOM.mil](mailto:FW_Ghost@SOCOM.mil)
    - Email: [FW\\_Ghost@SOCOM.mil](mailto:FW_Ghost@SOCOM.mil)
    - Encryption Passphrase: socomghost
    - File Naming Convention: Last.First.Mil





# Civilian Application Instructions

- All applicants must coordinate with their supervisor and provide a completed application
- Application Requirements:
  - Civilian Ghost Application
  - Chain-of-command endorsement letter (O-6/GS-15/ NH-04 or higher)
  - APDP Record
  - Last 3 performance appraisals
  - Resume
- MUST HAVE an active TS/SCI Clearance
  - Members may apply with a Secret Clearance if a TS/SCI is complete BEFORE arrival
- Consolidated packages must be sent via DoD SAFE
  - DoD SAFE Link: <https://safe.apps.mil/>
  - Send via Drop-Off email to Ghost Inbox in DoD SAFE
    - Name: [FW\\_Ghost@SOCOM.mil](mailto:FW_Ghost@SOCOM.mil)
    - Email: [FW\\_Ghost@SOCOM.mil](mailto:FW_Ghost@SOCOM.mil)
    - Encryption Passphrase: socomghost
- File Naming Convention: Last.First.Civ



# Estimated Rotation Dates



Projected deployment dates (dates are estimates only and subject to change):

| Call Release | Target Applicants                                                                     | Rotation Dates                                                                                                                   |
|--------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Aug 25       | <u>PM Ghosts:</u><br>Military (61,62,63,65)<br>Civilian<br>(1101/1102/0800/0500/0346) | 1. Jan 26 – Jun 26<br>2. Feb 26 – Aug 26<br>3. Apr 26 – Sep 26<br>4. May 26 – Oct 26<br>5. Jun 26 – Nov 26<br>6. Aug 26 – Jan 27 |
| Aug 25       | <u>PK Ghosts:</u><br>Military (64/6C)<br>Civilian (1102)                              | 1. Mar 26 – Jul 26<br>2. May 26 – Sep 26<br>3. Jul 26 – Nov 26<br>4. Sep 26 – Jan 27<br>5. Nov 26 – Mar 27<br>6. Jan 27 – May 27 |

Dates will be coordinated w/ USSOCOM PEO-FW and the nominees



# Ghost Nation

|                          |                      |                         |                         |                               |                              |                          |                          |
|--------------------------|----------------------|-------------------------|-------------------------|-------------------------------|------------------------------|--------------------------|--------------------------|
| 1 Jeffrey Hamblin        | 49 Stephanie Taylor  | 97 Stephanie Latham     | 145 Alexandra Rada      | 193 Eric Meyer                | 241 Payje Kuhlemeier         | 289 Anne Werkley         | 337 Grant Goodnight      |
| 2 Les Snodgrass          | 50 Steve Visalli     | 98 Greg Roth            | 146 Jennifer Beierle    | 194 Jimmy Curran              | 242 Paul Weisgarber          | 290 Dylan Gnojek         | 338 Jill Harms           |
| 3 Liz Campbell           | 51 Jorge Ramirez     | 99 Ryan Thompson        | 147 Karl Gosselin       | 195 Rome Tillman              | 243 Maribel Gonzalez         | 291 Irinieta Tabuyaqona  | 339 Morgan Geneste       |
| 4 Mike Perry             | 52 Dave Walker       | 100 Lauren Gutierrez    | 148 Michael Bennett     | 196 Aaron Simmons             | 244 Anthony Callaham         | 292 Ryan Sypher          | 340 Elizabeth Baranishyn |
| 5 Christopher Michele    | 53 Joanne Johnson    | 101 Sean Fisher         | 149 Mark Thorley        | 197 Bro Hart                  | 245 Kileigh Smith            | 293 Abraham Louisma      | 341 Brandon Angleton     |
| 6 John Eck               | 54 Joseph Dolce      | 102 Travis Mills        | 150 Josh Heffernen      | 198 Alex Fiore                | 246 Bradley Frost            | 294 Jessica Allovio      | 342 Adam Ha              |
| 7 Josh Bohnart           | 55 Travis Thurmond   | 103 Penny Mason         | 151 Matthew Saar        | 199 William Stratemeyer       | 247 Paul Goolsby             | 295 Brett Fogelberg      | 344 Zeke Kaufman         |
| 8 Rob Goodreau           | 56 Christopher Rasor | 104 Meade Tabata        | 152 Elijah Tramble      | 200 Rhett Walker              | 248 Nicholas Pisciotta       | 296 Niki O'Brien         | 345 Kaleb Garcia         |
| 9 David Jeter            | 57 Jeffery Hoover    | 105 Jimmy Gaglio        | 153 Kristine St. Onge   | 201 Kristina Moyer            | 249 Devin Gonzales-Williams  | 297 Rachel Cole          | 348 Trenton Beavers      |
| 10 Adam Tobias           | 58 Leo Burkardt      | 106 William Swinton     | 154 Jordan Roby         | 202 Adam Lynch                | 250 Jeannette Brewer         | 298 Hunter Lewis         | 347 Samantha Jackson     |
| 11 Jay Rueschoff         | 59 Adam Vannoy       | 107 Rob LaFleur         | 155 Jazmyn Hyman        | 203 Angela Cote               | 251 William "Everett" Joiner | 299 Shanna Chen          |                          |
| 12 Eric Reagan           | 60 Christy Jones     | 108 Amanda Szabolcs     | 156 Jared Bindl         | 204 Alan Olejnik              | 252 Roderick Ervin           | 300 Jessica Lewer        |                          |
| 13 Tim Troup             | 61 Sean Camacho      | 109 Steven Ingraham     | 157 Adam Gross          | 205 Ramon Negron              | 253 Kelli Floyd              | 301 Nick Westrick        |                          |
| 14 Chad Messinio         | 62 Jamie Gurganus    | 110 John Falgout        | 158 Michelle Knight     | 206 Joe Sciacca               | 254 John McCrea              | 302 Hannah Kolobow       |                          |
| 15 Wally Messmore        | 63 Brian Mahar       | 111 Jon Ng              | 159 George Missinne     | 207 Kris Tan                  | 255 Amanda Rebhi             | 303 Bryan Deitz          |                          |
| 16 T. Justin Bronder     | 64 TJ Ablay          | 112 Stephanie NeCamp    | 160 Will Lenoir         | 208 Lauren Pleiman            | 256 Meredith Prinz           | 304 Kevin Magtalas       |                          |
| 17 Chad Steipp           | 65 Aaron Pauli       | 113 Blaine Stewart      | 161 Nicholas Gilbert    | 209 Brian Austin              | 257 Aubry Eaton              | 305 Courtney Smith       |                          |
| 18 Josh Trantham         | 66 Sean Millner      | 114 Andrew Sturgeon     | 162 Philip Blong        | 210 Lea Ricci                 | 258 Gordon Broadbent         | 306 Eric Jackson         |                          |
| 19 Tony Calabrese        | 67 Lee Cole          | 115 Andy Flint          | 163 Sarah Hatch         | 211 Chastity Hill             | 259 Christine Clinton        | 307 Ryan Sans            |                          |
| 20 Edwin Bell            | 68 Shawn Herrmann    | 116 Emily Sabat         | 164 Brian Pitman        | 212 Gilbert Rayhill           | 260 Charles "Zac" Seeber     | 308 Johnny Valentine     |                          |
| 21 Steven Mawhorter      | 69 Jason Rathje      | 117 Steven Benthall     | 165 Christopher Mavron  | 213 Candice Peterson          | 261 LaToya Middleton         | 309 John Twomey          |                          |
| 22 Jonathan Russell      | 70 Es Anderson       | 118 Joseph Robinson     | 166 Matt Albers         | 214 Stephanie Blose           | 262 Benjamin Persian         | 310 Trevor Pfirman       |                          |
| 23 Dave Hanisch          | 71 David Rothzeid    | 119 Brittany Prouty     | 167 Ryan Kramer         | 215 Lauren Collins            | 263 James Ellis              | 311 Gregory Orlando      |                          |
| 24 Dia Beshara           | 72 Rich Hanberg      | 120 Augustine Tran      | 168 Tony Konakowitz     | 216 Katie Foote               | 264 Jonathan Geerts          | 312 Nick Petrovich       |                          |
| 25 Paul Adamson          | 73 Shawna Matthys    | 121 Nicholas Beck       | 169 Adam Niederhiser    | 217 Gordon Lott               | 265 Malia Stephens           | 313 Cheyenne Bierschbach |                          |
| 26 John Kosobud          | 74 Scott Eberle      | 122 Gabrielle Noce      | 170 Morton Nemerson     | 218 Emily Kellner             | 266 Justin Baker             | 314 Jordan Clay          |                          |
| 27 Tim Cleaver           | 75 Kate Aggas        | 123 Allen Deneve        | 171 Danielle Mrla       | 219 Kathleen Merriex          | 267 Taylor Corbett           | 315 Kevin Schuster       |                          |
| 28 Eric Cring            | 76 Garrett Ellis     | 124 Jonathan Poole      | 172 Andrew Singleton    | 220 Justin Wilson             | 268 Brennan King             | 316 Maygan Rhodes        |                          |
| 29 Nick Bedell           | 77 Krystle Pope      | 125 Kyle Dufaud         | 173 Christina Johnson   | 221 James Hardwick            | 269 Kristin Cromwell         | 317 Bryce Stallworth     |                          |
| 30 Jon Varoli            | 78 Kenny Smith       | 126 Ashley Murray       | 174 Cassi Ballinger     | 222 Tim Severance             | 270 Nicholas Harder          | 318 Zeesha Braslawski    |                          |
| 31 Mike Delallo          | 79 Joe Allen         | 127 Jeffrey Lee         | 175 Matthew Schoemaker  | 223 Casandra-Lorraine Estrada | 271 Monica Fuerst            | 319 Danielle Whitten     |                          |
| 32 Jon Gilbert           | 80 Eric Inkenbrandt  | 128 Haley Holcombe      | 176 Paolo Tolentino     | 224 Jack Rosson               | 272 Roz Chromy               | 320 Mitchell Bartlett    |                          |
| 33 Jaime Bastidas        | 81 Patrick Lin       | 129 Ronald Windham      | 177 Megan VanHorn       | 225 Andrew Bossert            | 273 Josh Dishmon             | 321 Matthew Brien        |                          |
| 34 David Lynes           | 82 Bradley Ching     | 130 Drew Rontti         | 178 Katie Bugg          | 226 Miguel Rosario            | 274 Danny Herrera            | 322 Jourdan Harris       |                          |
| 35 Kevin Rekedal         | 83 Jessica Wright    | 131 Michael Ryan        | 179 Nathaniel Hagood    | 227 Katherine Carroll         | 275 Jake Hawkins             | 323 Rebecca Gicewicz     |                          |
| 36 Molly Mae Potter      | 84 Jordan Stern      | 132 Felix Abeyta        | 180 Jake Singleton      | 228 Hannah Myers              | 276 Shane Toner              | 324 Lauren Wargacki      |                          |
| 37 Lady Simmons (Santos) | 85 Mike Gorrell      | 133 Christopher Mott    | 181 Timothy Flesch      | 229 Kyle O'Brien              | 277 Gina McGhee              | 325 Michael Cendella     |                          |
| 38 Mark Allard           | 86 Rachel Owen       | 134 Shonda Allen        | 182 Austin DeLorme      | 230 Megan Buelte              | 278 Andres Charry            | 326 Zachary Goit         |                          |
| 39 Bryan Snyder          | 87 Katie Johnson     | 135 Michael Robblee     | 183 Myrka Mikhail       | 231 Arthur John Bazdanes      | 279 CJ Riazzi                | 327 Patrick Canavan      |                          |
| 40 Joe Maguadog          | 88 Kelcie Hall       | 136 Brianne Washington  | 184 Andrew Lingenfelter | 232 Paul Vasko                | 280 Jushawn Ferrell          | 328 Ryan Reffitt         |                          |
| 41 Shane Rexius          | 89 Maher Mehio       | 137 Michael Murrow      | 185 Codi Carron         | 233 Naomi Bartelt             | 281 Enrique Garcia           | 329 Jackie Burr          |                          |
| 42 Brennan Stafford      | 90 Jessica Todd      | 138 CharMeeka Scroggins | 186 Aaron Quick         | 234 Noel Burke                | 282 Hyun Kim                 | 330 Kasheka Codner       |                          |
| 43 Michael Bartowitz     | 91 William Robinson  | 139 Kevin Rivers        | 187 Alan Boyles         | 235 Derek Zima                | 283 Kyle Taylor              | 331 Madeline Brackin     |                          |
| 44 Matt Zakri            | 92 Melody Spencer    | 140 Jason Hunter        | 188 Ven Valerio         | 236 Tyler Murray              | 284 Casey Boyle              | 332 Louie Luna           |                          |
| 45 Alex Hausman          | 93 Luke Kaspari      | 141 Corey Crowell       | 189 Mike Clark          | 237 Israel Woodard            | 285 Michael White            | 333 Brandy Soto          |                          |
| 46 Kyle Larson           | 94 Tyler Hough       | 142 Jack Murtha         | 190 Brad Taylor         | 238 Travis Cody Miller        | 286 Taylor Garland           | 334 Pia Swank            |                          |
| 47 Chris Long            | 95 Nathan Greiner    | 143 Barron Stone        | 191 Manny Cobian        | 239 Destini Bray              | 287 Justine Mullican         | 335 Nate Herrmann        |                          |
| 48 Will Bridges          | 96 Will Hawkins      | 144 Samantha Block      | 192 Chris Handy         | 240 Christine Docker          | 288 Tyler Goodman            | 336 Reid Blair           |                          |

Key:  
Air Force  
Space Force  
Enlisted  
Civilian  
Contracting

