

# UNITED STATES SPECIAL OPERATIONS COMMAND

## Doing Business with PEO Services



### Contact Us:

PEO SERVICES is located at MacDill AFB,  
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**PROGRAM EXECUTIVE  
OFFICE SERVICES  
(PEO-SV)**

**Building Future  
Capacity for the SOF  
Enterprise**

Scan the QR Code below for more  
information on our website



<https://www.socom.mil/SOF-ATL/Pages/sv.aspx>

### PEO Services Mission

Utilize Innovative and Strategic Processes to Ensure Rapid, Focused, and Cost-Effective Acquisition of Services to Support Special Operations.

### PEO Services Vision

PEO Services administers processes ensuring the cost-effective acquisition of Manpower Augmentation and Professional Services that efficiently ensure Stability, Agility, and Reach in support of the diverse requirements of the USSOCOM Enterprise. PEO Services does this by leveraging contract vehicles throughout the Department of Defense and Federal Government, as well as SOF specific contracts to provide the best support to the mission.





# PEO Services Support for Requirements Activities

## Trusted Experts For Service Requirements Translation into Actionable Service Support

### Requirement Development

- Refine Requirement
- Research Market
- Estimate the Government Cost
- Develop the Procurement Package

### Acquisition Strategy Development

- Strategic Sourcing
- Leverage HQ's Contracting Framework
- Solicitation Documents Support
- Reduce Service Gaps and Delays
- Approve All ACQ Plans >\$10M

### Evaluation Source Selection Support

- Facilitate Technical Evaluation Process
- Milestone Decision Authority (MDA) / Source Selection Authority (SSA) for Select Requirements

### Oversight After Contract Award

- Cost / Schedule / Performance
- Dedicated Program Management

### ENTERPRISE CONTRACT OFFERINGS

- SOF Core Support (SCS)
- Special Operations Forces Enterprise Professional Services (SEPS)
- SOF AT&L Support Services
- Enterprise Knowledge Management (EKM)
- Preservation of The Force and Family (POTFF II)
- Language Regional Expertise and Culture (LREC)
- UEWTEP II

### EXTERNAL SERVICE CONTRACTS

- GSA AAS "Best in Class"
- ITES-3S (US Army)
- JHU/APL (Engineering Support)

# PEO Services Program Management Office

In FY 23, PEO SV Program Managers successfully planned and executed over **\$3B** in service contracts that aligned with the Acquisition Executive's four Lines of Effort (LoE). To support the AE's LoEs, PEO SV adopted three imperatives that focus on key areas: Stability, Agility and Reach, enhancing the workforce capacity and capabilities, improving organizational structure and performance, and establishing clear and effective processes for the SOF Enterprise:

## Stability | Agility | Reach

### #1: Workforce Stability

- Provide mission continuity/institutional knowledge
- Demonstrate respectable and credible leadership
- Dedicate resources to execute transition
- Compensate well; incentivize performance, loyalty
- Solve personnel issues efficiently and effectively
- Enable opportunities for growth/development

### #2: Management Agility

- Balance simplicity and complexity; handle changes
- Be available to customers, and proximate to issues
- Possess organic resources to apply to surge and issue resolution... without higher permissions

### #3: Global Reach

- Know how to put employees in AFG, KU, GE
- Have access to logistics nodes and networks that inter-connect client's global tasks

### SUPPORTED ACTIVITIES

- USSOCOM HQ, Components & TSOCS
- Directorates: J1, J2, J3, J4, J5, J6, J8, J10
- Special Staff: SOF AT&L, SOFM, SOCS, SOLA, SREC, JSOU, Warrior Care, POTFF
- Functional Activities: EKM, SOFLO, Care Coalition, SRRB, FIAR, JMWC

# PEO Services Imperatives for Prospective Vendors

## What Defines a Valuable Services Offer? What are we really buying?

USSOCOM values resourced company processes

that create

**Stability, Agility and Reach**

for the requirements sponsor in program execution.

- Offerors with experience in staffing via **access to / understanding of manpower pools that have the required clearance and expertise.**
- Offerors who demonstrate **Workforce Management Methods** that ensure continuity is maintained and issues are resolved quickly.
- Offerors proposing efficient, innovative solutions with accommodations for **flexibility and technical growth.**
- Offerors with **international past performance** experience that supports the ability to reach throughout the USSOCOM enterprise.

## Industry Recipe for Success

**Proactive Engagement** = Clear Requirements

**Thorough Transition Plan** = Mission Continuity

**Dedicated Resources** = Response Management

**Strong Staffing Capability** = Qualified Personnel

**Compensation Stability** = Reduced Turbulence

**Experience with Workforce** = Surge and Flex

**International Experience** = Worldwide Support