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POC: LTC Stephen M. Dummitt (813) 826-2835

**PURPOSE:**

Provide overview of TPU Retirement Process for USAR ELE (SOCOM) Soldiers

# USAR ELE (SOCOM) Retirement Brief

**AGENDA:**

1. HRC
2. Gray Area Retirement
3. TPU Retirement
4. HRC Essential Personnel Services
5. Non-Regular Retirement
6. Reduced Age Retirement Eligibility
7. Retirement Application Checklist
8. Retirement Application Flow Chart



**HRC**

United States Army Human Resources Command  
"Soldiers First!"

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Army trains first responders on crisis intervention

**FY26 Centralized Selection List**  
Webinars on MS Teams  
10 am and 4 pm Eastern Time  
May 14 and May 22

U.S. ARMY 

HRC, CAP to host webinars to discuss FY26 Centralized Selection List process

**ARMY structure changes:**  
19D → 19C  
**Q + A**

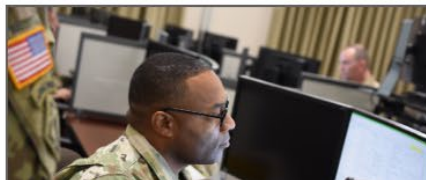


19D Reclassification Q+A

## Popular HRC Resources

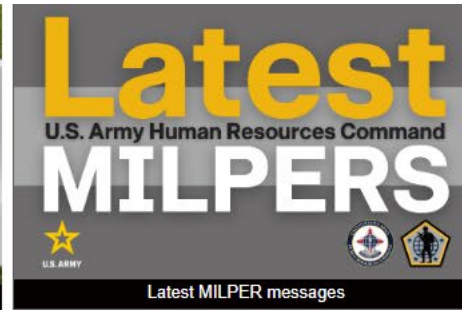
- [Command Assessment Program](#)
- [Army Service Center \(Helpdesk\)](#)
- [Army Travel Assistance Center \(ATAC\)](#)
- [Casualty and Mortuary Affairs Operations Division \(CMAOD\)](#)
- [Evaluation Systems Homepage](#)
- [Integrated Personnel and Pay System - Army \(IPPS-A\)](#)
- [Record Review Tool](#)
- [Survivor Outreach Services](#)
- [Active Duty Officer Assignment Interactive Module Version 2 \(AIM.2\)](#)
- [AC Enlisted Career Managers](#)
- [AC Officer Career Managers](#)
- [IRR/IMA Enlisted Career Managers](#)
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- [COVID-19 Vaccine Updates](#)
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## Services





Honoring Our Legacy: White crosses of remembrance



Latest MILPER messages

- [Survivor Outreach Services](#)
- [Active Duty Officer Assignment Interactive Module Version 2 \(AIM.2\)](#)
- [AC Enlisted Career Managers](#)
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## Services



Promotions Evals Awards



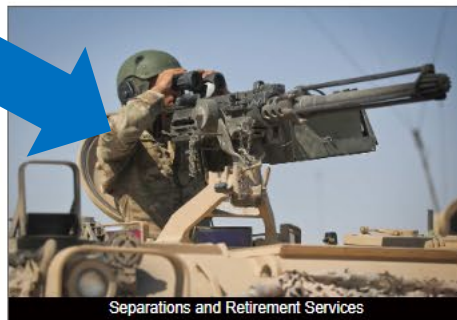
Self Service



Active Component Services



Reserve Component Services



Separations and Retirement Services



Veteran Programs and Services





## Separations and Retirement Services



## Who Are Gray Area Retirees?

**Gray Area Retirees are members who served in the Guard or Reserve, are qualified for retired pay, and have retired from their service (stopped drilling) but are not yet at the age where they can start receiving retired pay. The time between their retirement from the service and the date when they are eligible to begin receiving retired pay is the “gray area.” The “gray area” applies even if the member is in the Retired Reserve.**

**A Guard or Reserve member is generally not eligible to start receiving retired pay until they reach age 60. However, some periods of active duty or active service can reduce the age requirement below 60 years of age (Reduced Age Retirement). Please consult with your Branch of Service for the applicable periods of active duty or active service. The earliest age that a Gray Area Retiree can start receiving reduced age retired pay is age 50.**

## Helpful Websites and Links

**US Army Reserve Retirement Services - <https://www.usar.army.mil/retirement/>**

**ARNG Retirement Website: <https://www.nationalguard.mil/About-the-Guard/Army-National-Guard/Resources/Soldier-Resources/Retirement/>**

**MyArmyBenefits - <https://myarmybenefits.us.army.mil/>**

**Tricare - <https://tricare.mil/>**

## Essential Personnel Services Overview

### Essential Personnel Services Branch (RPS-EPS)

The mission of the Essential Personnel Services Branch is to provide a broad variety of personnel actions to United States Army Reserve (USAR) Component Officers and Enlisted Soldiers (Individual Ready Reserve (IRR), Individual Mobilization Augmentation (IMA), Army Guard/Reserve (AGR), Troop Program Unit (TPU), and Gray Area Retirees (GAR)). A summary of what the EPS does is available at the [RPMD Essential Personnel Services Branch \(EPS\) Information](#) page.



### Chief, Essential Personnel Services Branch

502-613-6702

### Deputy Chief, Essential Personnel Services Branch

502-613-6447

### Senior Supervisory HR Specialist

502-613-5712

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[RPMD Officer Actions Team](#)

[RPMD Retirement Points Team](#)

[RPMD Separation Documents Team](#)

## Contact Us

ASKHRC

 [Contact via Email](#)

Phone Number:

1-888-ARMYHRC (1-888-276-9472)

DSN Phone Number:

983-9500

Address:

1600 Spearhead Div. Ave.  
Fort Knox, Kentucky 40122  
United States

## Enlisted Actions Team

Email: [usarmy.knox.hrc.mbx.rpmd-psd-eps-enlisted-actions@army.mil](mailto:usarmy.knox.hrc.mbx.rpmd-psd-eps-enlisted-actions@army.mil)

Website: <https://www.hrc.army.mil/content/RPMD%20Enlisted%20Actions%20Team>

Phone: 502-613-4652



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## Officer Actions Team

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Website: <https://www.hrc.army.mil/content/RPMD%20Officer%20Actions%20Team>

Phone: 502-613-6999



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**DSN Phone Number:**

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Fort Knox, Kentucky 40122  
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## Retirement Points Team

Email: [usarmy.knox.hrc.mbx.rpmd-psd-eps-retirement-points@army.mil](mailto:usarmy.knox.hrc.mbx.rpmd-psd-eps-retirement-points@army.mil)

Website: <https://www.hrc.army.mil/content/RPMD%20Retirement%20Points%20Team>

Phone: 502-613-5977



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**DSN Phone Number:**

983-9500

**Address:**

1600 Spearhead Div. Ave.  
Fort Knox, Kentucky 40122  
United States

- Title 10 USC Chapter 1223 Retired Pay for Non-Regular Service and AR 135-180, Retirement for Non-Regular Service (Revision 28 Apr 15)
- **Must have completed 20 years qualifying service or 15 years if separated because Soldier deemed unfit for continued Selected Reserve service**
- **Must be age 60 or no less than age 50 if eligible under the National Defense Authorization (NDAA) Act of 2008, Reduced Age Retirement**
- Must not be eligible for retirement under any other title of law for military service



- The NDAA for 2008 reduces the retirement age for Reserve Component (RC) Soldiers from 60 to a lesser age, but not below age 50, for those who have served on Active Duty (AD) in an eligible status on or after **29 Jan 08**
- AD, for this purpose, means service pursuant to a call or order to AD on orders specifying and performed under section 688, 12301 (a), 12302, 12304 (2008), 12304 (b) (2011), 12305, 12406, and chapter 15 (insurrection), or under section 12301 (d) of Title 10 USC. **Active Guard Reserve (AGR) duty under section 12310 of Title 10 USC, will not be included as service on active duty for determining eligibility for reduced age retired pay for non-regular service**
- **NDAA for 2015 authorizes active duty or active service in any two consecutive fiscal years after 30 September 2014 and it is not retroactive**
- NDAA for 2020 added 12304b (2019)
- Full-time National Guard when under a call to active service by a governor and authorized by the President or the Secretary of Defense under section 502(f) or 115 and 502 (f) of Title 32 USC for purposes of responding to either a national emergency declared by the President or a national emergency supported by Federal funds
- If a Soldier is wounded or otherwise injured or becomes ill while serving on AD pursuant to a call to order to AD under a provision of law mentioned above, and the member is then ordered to AD under section 12301 (h) (1) to receive medical care for the wound, injury, or illness, each day of AD under that order for medical care

## Notification of Eligibility (NOE) for Retired Pay at Age 60 (20-Year letter)

- Reserve Component (RC) Soldiers who complete the eligibility requirements will be notified in writing within 1 year of completion of the required service, IAW AR 135-180.
- Must be issued prior to transfer to the Retired Reserve, IAW AR 140-10.
- Eligibility rosters generated from with IPPS-A.
- Manually issued by AHRC after a verification of the retirement point record.
- Do not submit PAR for 20-year letter; delays processing of other actions.
- 20-year letters not issued to Soldiers over age 59 ½ or Soldiers with 18 years or more Active Federal Service.
- IPPS-A will also send RCSBP information via email.
- RCSBP information will be sent with NOE via email.

Urgent requests for NOE should be submitted to USARMY Ft Knox HRC Mailbox RPMD ORD Retirement Points [usarmy.knox.hrc.mbx.rpmd-ord-retirement-points@army.mil](mailto:usarmy.knox.hrc.mbx.rpmd-ord-retirement-points@army.mil); Urgent actions are those when the Soldier is up against MRD or ETS.



## RETIRED PAY APPLICATION CHECKLIST

### Application Forms:

- Application for Retired Pay Benefits (DD Form 108)
- Complete blocks 1-8 and 18-19; Leave blocks 9-17 blank
- Sign and date (blocks 18-19)
- All signatures may be hand written or digitally signed
- Data for Payment of Retired Personnel (DD Form 2656) (March 2022)
- Complete Dependent Children (34a-e) for dependents at issuance of 15 year or 20 year letter
  - Must complete all entries for Current Spouse (31, 32, & 33) if applicable
- Must complete all entries for Former Spouse (40 a - h) if applicable. Complete Divorce Decree with Property Settlement Agreement must be provided
  - Witness cannot be a person named in sections V, IX, or X
- Spouse must concur if you elect (36c) child(ren) only coverage, (35a) does not elect full spouse coverage or (36g) declines coverage when married
  - Block 39 Insurable Interest - You cannot choose insurable interest if married
  - All signatures may be hand written or digitally signed

All Documents found at: <https://www.esd.whs.mil/Directives/Forms/>

## RETIRED PAY APPLICATION CHECKLIST

### Supporting Documents:

- Chronological Points Statement (AHRC 249E/DA 5016, NGB 23b)
  - If points are missing from your Chronological Points Statement, include supporting documents for missing time
- 20 YR Letter or 15 YR Letter (Notification of Eligibility (NOE) for Retired Pay at age 60)
- Promotion or Reduction Order (for Soldiers applying at higher rank held)(DIEMS after September 1980 - Promotion Orders are required)
- Separation Order (Transfer order to Retired Reserve or Discharge)
  - Reserve Component Survivor Benefit Plan Election (DD Form 2656-5 or DD Form 1883) ( completed at the time of your 20 YR Letter/15 YR Letter/NOE)
- If applicable, DD Form 2656-6 (RCSBP Election Change Certificate)
  - Supporting documents for change (i.e. marriage, death, birth certificates, divorce decree as applicable)
- If applicable, Age 60 Extension Waiver
- If applicable, Reduced Age/90 Day Drop (qualifying reserve on active duty on or after 29 Jan 08):
  - Write "Reduced Age/90 Day Drop" at the top of DD Form 108 and 2656
  - Reserve on active duty orders for qualifying periods
  - DD 214s and Mobilization Orders for qualifying periods over 90 days
  - Mobilization Order and LESs for qualifying periods under 90 days
- All Documents found at: <https://www.esd.whs.mil/Directives/Forms/>

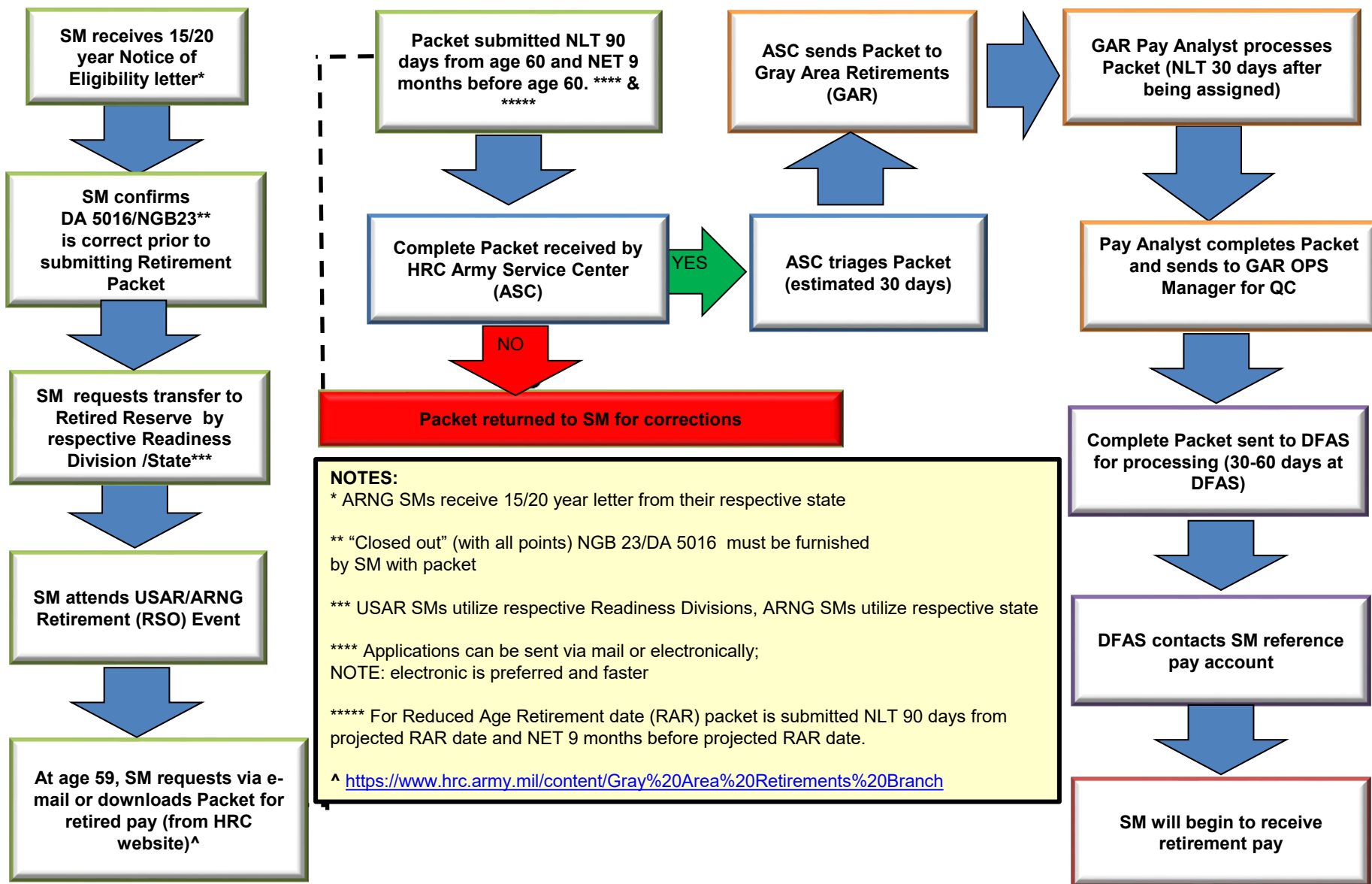
## RETIRED PAY APPLICATION CHECKLIST

Submit application by using one of the methods below:

DEPARTMENT OF THE ARMY  
US ARMY HUMAN RESOURCES COMMAND  
ATTN: AHRC-RPS-GAR  
1600 SPEARHEAD DIVISION AVENUE DEPT 482 FORT KNOX, KY 40122

Scan and e-mail: [usarmy.knox.hrc.mbx.tagd-ask-hrc@army.mil](mailto:usarmy.knox.hrc.mbx.tagd-ask-hrc@army.mil)  
FILE MUST BE LESS THAN 3 MEGS

All Documents found at: <https://www.esd.whs.mil/Directives/Forms/>



REF: HRC-RPMD-GAR (05JAN22)



# Questions?