

## **Proposed attributes of Innovation Conference Working Group Facilitators and Working Group Business Rules**

---

**Working Group Facilitators must be volunteers committed to exploring ways in which their topic area may bring value-added to the SOCOM Headquarters. While an understanding of the topic area is important, facilitators are also expected to be passionate agnostics, eager to escort their group's discussion through the realm of possibilities, focused on ideas that could improve and elevate the headquarters collective understanding of innovative possibilities without unduly influencing the outputs.**

**Facilitators will work with experts or recognized leaders in their topic areas and lean on them to help inform the discussion and cover a large area in a short period. Panelist, who will most likely not be from SOCOM and are ideally experts or recognized leaders in the functional area they involved with. Together the panelist and the facilitator help to guide conversation and cover area or ideas that the SOCOM Commander and the senior leadership should consider adopting or avoiding after the conference has concluded. They will brief their topic area findings during the final Senior Leaders brief on 9 January.**

**Working Group Business Rules: Focus on value added, not barriers, do not solve all of SOCOM's problems, but rather record (via the assigned scribe) the limitation or difficulty encountered and attempt cover lots of ground using panelist the group cross-leveling sessions at the end of each session. Assigned scribes will assist the facilitator and panelist with recording and populating the deliverables onto their conference webpage link. This should include capturing the narrative of the working group, new ideas, quick wins, limitations and actions for future consideration.**

**The working groups will convene as one large group at intervals as determined by the other group facilitators. The intent is to ensure that the groups are made aware of each other ideas, integrate and de-conflict ideas as necessary and ensure that the final brief to the seniors on Wednesday is a cross-informed product.**